

**Contra Costa County Board of Education**

**MINUTES**  
Board Meeting  
May 12, 2021

**MEMBERS**

Consuelo Lara, Area 1 Trustee  
Sarah Butler, Area 2 Trustee  
Anamarie Avila Farias, Area 3 Trustee  
Mike Maxwell, Area 4 Trustee  
Annette Lewis, Area 5 Trustee

**STAFF PRESENT**

Lynn Mackey, Superintendent  
Bill Clark, Deputy Superintendent, Business Services  
Nick Berger- Senior Director, Student Programs  
Marcus Walton- Director, Communications

**1. CALL TO ORDER**

Board President, Annette Lewis called the Board meeting to order at 5:24 p.m.

**2. GENERAL INFORMATION**

**2.1 General Information**

**3. OPENING PROCEDURES**

**3.1 Roll Call**

All Board Members are present.

**3.2 Agenda Review and Adoption**

Action: Adopt the agenda as presented.  
Motion by Mike Maxwell, Second by Sarah Butler.  
Yes: Mike Maxwell, Annette Lewis, Sarah Butler, Anamarie Farias, Consuelo Lara  
No: None  
Absent: None  
Final Resolution: Motion Passes

**4. CLOSED SESSION**

None

**5. RECOGNITIONS**

**5.1 Resolution #25-20/21- LGBTQA+ Pride Month**

Action: Adopt resolution as presented.  
Motion by Mike Maxwell, Second by Sarah Butler.  
Yes: Mike Maxwell, Annette Lewis, Sarah Butler, Anamarie Farias, Consuelo Lara  
No: None  
Absent: None  
Final Resolution: Motion Passes

**6. CONSENT AGENDA**

**6.1 Consent Agenda**

**6.2 Board Meeting Minutes - April 21, 2021**

**6.3 Temporary County Certificates (TCCs) - April 2021 (HR)**

**6.4 Consider Granting of a Contra Costa County High School Diploma to Court School Student MM1-051221 (BERGER)**

**6.5 Consider Granting of a Contra Costa County High School Diploma to Court School Student MM2-051221 (BERGER)**

**6.6 Consider Granting of a Contra Costa County High School Diploma to Court School Student MM3–051221 (BERGER)**

**6.7 Consider Granting of a Contra Costa County High School Diploma to Community School Student GGCS1–051221 (BERGER)**

**6.8 Consider Granting of a Contra Costa County High School Diploma to Community School Student GGCS2–051221 (BERGER)**

**6.9 Consider Granting of a Contra Costa County High School Diploma to Community School Student GGCS3–051221 (BERGER)**

**6.10 Consider Granting of a Contra Costa County High School Diploma to Community School Student GGCS4–051221 (BERGER)**

**6.11 Consider Granting of a Contra Costa County High School Diploma to Community School Student GGCS5–051221 (BERGER)**

**6.12 Consider Granting of a Contra Costa County High School Diploma to Community School Student GGCS6–051221 (BERGER)**

Action: Approve Consent Agenda as presented.

Motion by Mike Maxwell, Second by Anamarie Farias.

Yes: Mike Maxwell, Annette Lewis, Sarah Butler, Anamarie Farias, Consuelo Lara

No: None

Absent: None

Final Resolution: Motion Passes

## **7. PUBLIC COMMENT**

### **7.1 Public Comment**

None

## **8. PUBLIC HEARINGS**

None

## **9. BUSINESS/ACTION ITEMS**

### **9.1 Consider Increase in County Board of Education Compensation (CLARK)- ACTION**

Bill Clark, Deputy Superintendent presented information to the Board regarding County Board of Education compensation. In accordance with Board Bylaw 9250(a), annually the Board may increase the compensation of Board members in an amount not to exceed (5) five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval of the Board. Historically, Board compensation has been increased to keep pace with inflation. These annual increases have matched the increase given to all employees of the agency. This year's employee increase is (3) three percent.

The Board's current monthly rate of compensation is \$541.97. To be consistent with the practices of the agency, it is recommended to increase the Board's monthly rate by the same percentage increase given to all employees of the agency. If approved, the monthly rate would increase by (3) three percent bringing the revised monthly amount to \$558.23 effective immediately.

Action: Staff recommends a 3% increase to the monthly rate paid to members of the Board of Education.

Amended Action: A 5% increase to the monthly rate paid to members of the Board of Education.

Motion by Consuelo Lara, Second by Sarah Butler.

Yes: Sarah Butler, Anamarie Farias, Consuelo Lara

No: Annette Lewis, Mike Maxwell

Absent: None

Final Resolution: Motion Passes

### **9.2 County Superintendent, Compensation (CLARK) – ACTION**

Bill Clark, Deputy Superintendent presented information to the Board regarding County Superintendent compensation. In accordance with County Board Bylaw 9500; "the Contra Costa County Board of Education believes that the County Superintendent of Schools

renders services that promote the success of students and of the educational programs of the county office of education, and that anyone occupying the position should be fairly compensated for his/her service. In accordance with law, the County Board shall fix the salary of the County Superintendent and may adopt a remuneration package that includes, but is not limited to, salary, allowances, health and welfare benefits, and other benefits as appropriate.

Compensation for the County Superintendent is intended to be reasonably competitive with the compensation provided to superintendents occupying comparable-level positions in other County Offices of Education, and school districts. Compensation is to include all benefits afforded to the management personnel in order to fulfill the duties of the elected position of the County Superintendent of Schools.”

To assist the Board when making a determination regarding “reasonably competitive”, staff prepared a review of comparative data comprised of the total compensation provided to the superintendents of the four largest school districts in Contra Costa County and a list of the total compensation received by all Class 2 county superintendents in California. Based on this evaluation, total compensation for the Contra Costa County Superintendent is among the lowest of her peers.

To be consistent with the 2020-21 salary settlement provided to management and all employees of the agency, Staff recommends that the County Board of Education adjust the compensation of the County Superintendent in accordance with the recently approved agency settlement of 3 percent increase effective July 1, 2020, and a one-time \$1,000 reopening bonus.

Board voted to table this item to the next regular Board Meeting on June 2, 2021

Trustee Lewis requested that Ed Code that speaks to this topic be provided to the Board.

Action: Table County Superintendent Compensation item until the next regular Board Meeting on June 2, 2021

Motion by Sarah Butler, Second by Consuelo Lara.

Yes: Sarah Butler, Anamarie Farias, Consuelo Lara

No: Annette Lewis, Mike Maxwell

Absent: None

Final Resolution: Motion Passes

### **9.3 Consider approval of the Expanded Learning Opportunity Grant Plan (BERGER) – ACTION**

Nick Berger, Senior Director, Student Programs presented the Board with an overview of the plans to expend the Expanded Learning Opportunity Grant funding. In accordance with the requirements of State law, staff requests Board approval of the Expanded Learning Opportunity Grant.

Action: In accordance with the requirements of State law, staff requests Board approval of the Expanded Learning Opportunity Grant.

Motion by Mike Maxwell, second by Consuelo Lara.

Yes: Mike Maxwell, Annette Lewis, Sarah Butler, Anamarie Farias, Consuelo Lara

No: None

Absent: None

Final Resolution: Motion Passes

### **9.4 Charter Update (CLARK)- INFORMATION**

Bill Clark, Deputy Superintendent, updated the board on the status of the annual charter site visits and renewal calendar. Mr. Clark presented information on Dependent Charter Schools, including the definition and also discussed Charter School MOUs.

### **9.5 Charter Policy Update (CLARK) INFORMATION**

Bill Clark, Deputy Superintendent, presented the Board with the Charter Standing Committee recommendations to adoption of five separate California School Boards Association (CSBA) charter school policies.

Staff recommends combining the CSBA policies into a single policy eliminating duplicate language and organized sequentially.

The policies will go back to the Charter Committee to remove redundancies in a single policy with clear sections, utilizing the CSBA charter policies.

### **9.6 BP 0415- Equity Policy- DISCUSSION**

Board members discussed the BR 0415 Equity Policy and how it is being implemented. What action items is the County Office doing related to the 7 points included in the Equity Policy? Superintendent Mackey will provide a report to the Board at the next Board meeting during the Superintendent Update 10.1.

## **10. SUPERINTENDENT'S UPDATE**

### **10.1 Superintendent's Update**

Superintendent Mackey updated the Board on status of recording Board meetings for members of the public. The Technology Department is doing research on what would be the best way to go about this, the cost of the equipment and staffing. Superintendent Mackey will update the Board as we receive more information on options to make this possible. Superintendent Mackey also informed the Board about vaccinations for students 12 years and older. School sites will be utilized as vaccination sites for students. County

Health will be holding a Town Hall next week, publishing a tool kit and staffing the mobile clinics. Majority of school districts will be coming back to in-person in the fall. The state is still discussing the option to offer a distance learning model. Superintendent Mackey shared the LGBTQA+ resources. Superintendent Mackey shared a link to the Students of Excellence event, honoring the ROP students graduating this year. Superintendent Mackey informed the Board on meetings and committees she has attended since the last Board meeting. Superintendent Mackey also introduced 3 new Management hires: (1) Norma Gonzales- Assistant Superintendent, Human Resources (2) Robert Mendoza- Principal, Marchus School (3) Denise Porterfield- Deputy Superintendent, Business Services

## **11. CABINET MEMBER UPDATES**

### **11.1 Cabinet Member Updates**

None

## **12. BOARD UPDATES**

### **12.1 Board Standing Committee Reports**

Policy and Budget Committees have both met and discussed the committee workload and schedule. Trustee Mike Maxwell is chair of both committees.

Trustee Lara reported that the Charter Committee's next meeting is 5/19 at 3:00pm.

Trustee Butler requested that the Policy Committee look at the Conflict of Interest policy. BB 9270, since it does not include "designated positions". Bill Clark explained that the bylaw is for county boards. Cynthia Schwerin reported that the Board of Supervisors approved the CCCOE Superintendent policy with the designated group of employees during Fall 2020.

### **12.2 Board Updates**

Trustee Butler

4/24- CSBA MIG Course 4: Governance and Integration

4/27- WCCUSD Charter Committee Meeting

4/29-4/30- PTA Advocacy Days, San Ramon & Las Trampas Council of PTAs

5/10- WCCUSD Academic Subcommittee

Trustee Farias

Policy and Budget Standing Committee Meetings

Trustee Lara

4/24- CSBA MIG Course 4: Governance and Integration

Attending WCCUSD activities, WCCUSD has a new Superintendent.

Hosting a forum on Standardizing Testing on Sunday, 5/16

Trustee Lewis

4/24- CSBA MIG Course 4: Governance and Integration

5/15-5/16- CSBA/ CCEE Delegate Assembly Meeting

## **13. EVENTS CALENDAR**

### **13.1 Calendar of Events 2021**

### **13.2 Board Meeting Dates 2021**

## **14. ADJOURNMENT**

### **14.1 The President will adjourn the Board meeting**

Board President, Annette Lewis adjourned the meeting at 8:04 pm.